



MISSOULA COUNTY INVITATION FOR BID (IFB)

IFB Name, Due Date, and Time:

Missoula County Detention Facility Cooling
System Upgrade
July 9, 2026, 4:00 p.m., Local Time

Number of Pages: 17 (IFB only, does not
include appendix or exhibits)

ISSUING DEPARTMENT INFORMATION

Procurement Officer:

Lester Bracey

Issue Date:

June 12, 2026

Missoula County Auditor's Office
199 W. Pine St.
Missoula, MT 59802

Phone: (406) 258-3526
Email address: lbracey@missoulacounty.us

INSTRUCTIONS TO BIDDERS

**COMPLETE THE INFORMATION BELOW AND
RETURN THIS PAGE WITH YOUR BID AND
ANY REQUIRED DOCUMENTS TO THE
ADDRESS LISTED ABOVE UNDER "ISSUING
AGENCY INFORMATION."**

Mark Face of Envelope/Package:

**IFB Name: Missoula County Detention Facility
Cooling System Upgrade**

**IFB Due Date: July 9, 2026,
4:00 p.m. local time**

Special Instructions:

**Bids can either be emailed or delivered in a
sealed envelope. Please ensure this cover
page is included and signed when the bid is
returned. Bids that are emailed must be
delivered (emailed) to the Auditor's office
only.**

Cover sheet continued on the next page.

BIDDERS MUST COMPLETE THE FOLLOWING

Payment Terms: Net 30 days	Anticipated Completion Date: (Please list day, month, and year, or a specific number of days after receipt of executed contract.)
Bidder Name/Address:	Authorized Bidder Signatory: (Please print name and sign in ink)
Bidder Phone Number:	Bidder FAX Number:
Bidder E-mail Address:	

STANDARD TERMS AND CONDITIONS

Missoula County Standard Terms and Conditions

By submitting a response to this invitation for bid, request for proposal, or limited solicitation, the vendor agrees to acceptance of the following Standard Terms and Conditions and any other provisions that are specific to this solicitation or contract.

ACCEPTANCE/REJECTION OF BIDS, PROPOSALS, OR LIMITED SOLICITATION RESPONSES: The County reserves the right to accept or reject any or all bids, proposals, or limited solicitation responses, wholly or in part, and to make awards in any manner deemed in the best interest of the County. Bids, proposals, and limited solicitation responses will be firm for 30 days, unless stated otherwise in the text of the invitation for bid, request for proposal, or limited solicitation.

ACCESS AND RETENTION OF RECORDS: The contractor agrees to provide the County, the County Auditor, or authorized agents, access to any records necessary to determine contract compliance. The contractor agrees to create and retain records supporting the services rendered or supplies delivered for a period of three years after either the completion date of the contract or the conclusion of any claim, litigation, or exception relating to the contract taken by Missoula County or third party.

ALTERATION OF SOLICITATION DOCUMENT: In the event of inconsistencies or contradictions between language contained in the County's solicitation document and a vendor's response, the language contained in the County's original solicitation document will prevail. Intentional manipulation and/or alteration of solicitation document language will result in the vendor's disqualification.

ASSIGNMENT, TRANSFER AND SUBCONTRACTING: The contractor shall not assign, transfer or subcontract any portion of the contract without the express written consent of the County.

AUTHORITY: The attached bid, request for proposal, limited solicitation, or contract is issued under the authority of the Missoula County Purchasing and Contracts Policy.

COMPLIANCE WITH LAWS: The contractor must, in performance of work under the contract, fully comply with all applicable federal, state, or local laws, rules and regulations, including the Montana Human Rights Act, the Civil Rights Act of 1964, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and Section 504 of the Rehabilitation Act of 1973. Any subletting or subcontracting by the contractor subjects subcontractor to the same provisions. In accordance with MCA 49-3-207, the contractor agrees that the hiring of persons to perform the contract will be made on the basis of merit and qualifications and there will be no discrimination based upon race, color, religion, creed, political ideas, sex, age, marital status, physical or mental disability, or nation origin by the persons performing the contract.

CONFORMANCE WITH CONTRACT: No alteration of the terms, conditions, delivery, price, quality, quantities, or specifications of the contract shall be granted without prior written consent of Missoula County. Supplies delivered which do not conform to the contract terms, conditions, and specifications may be rejected and returned at the contractor's expense.

DEBARMENT: The contractor certifies, by submitting this bid or proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction (contract) by any governmental department or agency. If the contractor cannot certify this statement, attach a written explanation for review by the County.

DISABILITY ACCOMMODATIONS: The County does not discriminate on the basis of disability in admission to, access to, or operations of its programs, services, or activities. Individuals who need aids, alternative document formats, or services for effective communications or other disability related accommodations are invited to make their needs and preferences known to the County department issuing the solicitation. Interested parties should provide as much advance notice as possible.

FAILURE TO HONOR BID/PROPOSAL: If a bidder or offeror to whom a contract is awarded refuses to accept the award or fails to deliver in accordance with the contract terms and conditions, the County may, in its discretion, suspend the bidder or offeror for a period of time from entering into any contracts with Missoula County.

FORCE MAJEURE: Neither party shall be responsible for failure to fulfill its obligations due to causes beyond its reasonable control, including without limitation, acts or omissions of government or military authority, acts of God, materials shortages, transportation delays, fires, floods, labor disturbances, riots, wars, terrorist acts, or any other causes, directly or indirectly beyond the reasonable control of the nonperforming party, so long as such party is using its best efforts to remedy such failure or delays.

HOLD HARMLESS/INDEMNIFICATION: The contractor agrees to protect, defend, and save the County, its elected and appointed officials, agents, and employees, while acting within the scope of their duties as such, harmless from and against all claims, demands, causes of action of any kind or character, including the cost of defense thereof, arising in favor of the contractor's employees or third parties on account of bodily or personal injuries, death, or damage to property arising out of services performed or omissions of services or in any way resulting from the acts or omissions of the contractor and/or its agents, employees, representatives, assigns, subcontractors, except the sole negligence of the County, under this agreement.

LATE BIDS AND PROPOSALS: Regardless of cause, late bids and proposals will not be accepted and will automatically be disqualified from further consideration. It shall be solely the vendor's risk to ensure delivery at the designated office by the designated time. Late bids and proposals will not be opened and may be returned to the vendor at the expense of the vendor or destroyed if requested.

PAYMENT TERMS: All payment terms will be computed from the date of delivery of supplies or services OR receipt of a properly executed invoice, whichever is later. Unless otherwise noted in the solicitation document, the County is allowed 30 days to pay such invoices. All contractors will be required to provide banking information at the time of contract execution in order to facilitate County electronic funds transfer payments.

RECIPROCAL PREFERENCE: The County applies a reciprocal preference against a vendor submitting a bid from a state or country that grants a residency preference to its resident businesses. Such reciprocal preference is applied only to competitively bid projects for construction, repair, or maintenance of a building, road, or bridge in excess of \$50,000.

REGISTRATION WITH THE SECRETARY OF STATE: Any business intending to transact business in Montana must register with the Secretary of State. Businesses that are incorporated in another state or country, but which are conducting activity in Montana, must determine whether they are transacting business in Montana in accordance with MCA 35-1-1026 and MCA 35-8-1001. Such businesses may want to obtain the guidance of their attorney or accountant to determine whether their activity is considered transacting business.

If businesses determine that they are transacting business in Montana, they must register with the Secretary of State and obtain a certificate of authority to demonstrate that they are in good standing in Montana. To obtain registration materials, call the Office of the Secretary of State at (406) 444-3665, or visit their website at <http://sos.mt.gov>.

SEPARABILITY CLAUSE: A declaration by any court, or any other binding legal source, that any provision of the contract is illegal and void shall not affect the legality and enforceability of any other provision of the contract, unless the provisions are mutually dependent.

SHIPPING: Supplies shall be shipped prepaid, F.O.B. Destination, unless the contract specifies otherwise.

SOLICITATION DOCUMENT EXAMINATION: Vendors shall promptly notify the County of any ambiguity, inconsistency, or error which they may discover upon examination of a solicitation document.

TAX EXEMPTION: Missoula County is exempt from Federal Excise Taxes (#81-6001397).

TERMINATION OF CONTRACT: Unless otherwise stated, the County may, by written notice to the contractor, terminate the contract in whole or in part at any time the contractor fails to perform the contract.

UNAVAILABILITY OF FUNDING: The contracting department, at its sole discretion, may terminate or reduce the scope of the contract if available funding is reduced for any reason.

U.S. FUNDS: All prices and payments must be in U.S. dollars.

VENUE: This solicitation is governed by the laws of Montana. The parties agree that any litigation concerning this bid, request for proposal, limited solicitation, or subsequent contract, must be brought in the Fourth Judicial District in and for the County of Missoula, State of Montana, and each party shall pay its own costs and attorney fees.

WARRANTIES: The contractor warrants that items offered will conform to the specifications requested, to be fit and sufficient for the purpose manufactured, of good material and workmanship, and free from defect. Items offered must be new and unused and of the latest model or manufacture, unless otherwise specified by the County. They shall be equal in quality and performance to those indicated herein. Descriptions used herein are specified solely for the purpose of indicating standards of quality, performance, and/or use desired. Exceptions will be rejected.

SECTION 1: GENERAL REQUIREMENTS

INTRODUCTION

The MISSOULA COUNTY Facilities Department (hereinafter referred to as “the County”) is soliciting bids for upgrading the cooling system at the Missoula County Detention Facility located at 2340 Mullan Road, Missoula, MT. The County has partnered with Cushing Terrell for this design. The existing cooling tower has reached the end of its service life and is encountering significant maintenance issues and needs to be replaced to keep the chiller and the associated chilled water system operational and reliable. The work includes the following: Demolition of the cooling tower and associated condenser water pump; drill and develop supply and injection wells; install new submersible groundwater pump; install new buried groundwater piping from supply well to mechanical room and from mechanical room to injection well; install a flat plate heat exchanger and associated pump and piping for condenser water loop cooling; install a flat plate heat exchanger and associated pump and piping for economizer cooling for chilled water loop; installation of new temperature controls for new equipment; demolition and installation of new water cooled chiller (additive alternate scope); electrical work associated with new mechanical equipment; and other work indicated in the contract documents.

A complete set of construction documents including specifications and drawings define the full scope of the project. A more complete description of the supplies and/or services sought is provided in Section 4 of this IFB. Bids submitted in response to this solicitation must comply with the instructions and procedures contained herein.

CONTRACT TERM

The contract term will be negotiated based off the selected Contractor’s current ability to schedule the work. It is anticipated that this work will be contracted starting the week of **August 10, 2026**, with the contract being in effect until the completion of the project, which is anticipated to be **May 14, 2027**. This contract, including any renewals, may not exceed a total of five years, at the option of the County.

INSTRUCTIONS TO BIDDERS

Procurement Officer Contact Information. Contact information for the procurement officer is as follows:

Procurement Officer (main contact): Lester Bracey
Address: 1999 W. Pine St., Missoula, MT 59802
Telephone Number: 406-258-3526
E-mail Address: lbracey@missoulacounty.us

Secondary Contact (for scheduling site visits): Nathan Ratz
Cushing Terrell
Telephone Number: 406-258-7315
E-mail Address: nathanratz@cushingterrell.com

Examination of Solicitation Documents and Explanation to Bidders. Bidders are responsible for examining the solicitation documents and any addenda issued to become informed as to all conditions that might in any way affect the cost or performance of any work. Failure to do so will be at the sole risk of the

bidder. Should the bidder find discrepancies in or omissions from the solicitation documents, or should their intent or meaning appear unclear or ambiguous, or should any other question arise relative to the solicitation documents, the bidder shall promptly notify the procurement officer in writing. The bidder making such request will be solely responsible for its timely receipt by the procurement officer. All addendum questions shall be submitted by **Wednesday, July 1, 2026, 5:00 p.m. local time**. Replies to such notices may be made in the form of an addendum to the solicitation and will be provided no later than **Thursday, July 2, 2026, 5:00 p.m. local time**.

Interpretation or Representations. The County assumes no responsibility for any interpretation or representations made by any of its officers or agents unless interpretations or representations are incorporated into a formal written addendum to the solicitation.

Acknowledgment of Addendum. If the IFB is amended, then all terms and conditions which are not modified remain unchanged. It is the bidder's responsibility to keep informed of any changes to the solicitation. **Bidders must sign and return with their bid an Acknowledgment of Addendum for any addendum issued.** Bids that fail to include an Acknowledgment of Addendum may be considered nonresponsive.

Extension of Prices. In the case of error in the extension of prices in the bid, the unit price will govern. In a lot bid, the lot price will govern.

Bid Preparation Costs. The costs for developing and delivering responses to this IFB are entirely the responsibility of the bidder. The County is not liable for any expense incurred by the bidder in the preparation and presentation of their bid or any other costs incurred by the bidder prior to execution of a contract.

Bid Bond

Bid security is required for all bids submitted in response to an IFB and must be provided in accordance with MCA 18-1-201 through 206. Specifically:

- i. Each bidder must provide a bid bond or other security in the amount of 10% of the bid price to protect and indemnify the county against the failure or refusal of the bidder to enter into the contract, if awarded.
- ii. The bond or other security is subject to forfeiture if the bidder fails to enter
 1. into a contract within 30 days of bid acceptance.
- iii. The bid bond or other security must be in the form specified in MCA
 1. 18-1-203 and payable to the county. Although other forms of security are allowed, the most common forms are cashier's check or bond executed by a surety corporation.
- iv. Bid security is returned to bidders whose bids are not accepted.

Performance Bond

In accordance with MCA 18-2- 201, all construction contractors shall execute a bond to secure performance on the contract and payment of workers, subcontractors, and suppliers. MCA 18-2-201(4) allows the bond requirement to be waived for contracts less than \$50,000.

Public Works Contracts

Bid specifications and contracts for construction and non-construction services greater than \$25,000 are subject to the following provisions:

- I. Contractor shall agree to:
 - v. Give preference to the employment of bona fide Montana residents in the performance of the work;
 - vi. Include provisions for work that is performed at a project location to:
 1. Pay the travel allowance that is in effect and applicable to the district in which the work is being performed; and
 2. Pay the standard prevailing rate of wages, including fringe benefits, that is in effect and applicable to the district in which the work is being performed;

- vii. Post a copy of the applicable prevailing wage rates in a prominent and accessible site at the project location; and,
 - viii. Maintain payroll records capable of certification for at least three years after completion of work under the Agreement.
- II. If the term of the contract calls for more than 30 months to fully perform, contractor further agrees to increase the standard prevailing rate of wages by 3% every 12 months after the contract award date and apply the adjustment every 12 months for the duration of the contract.

PRE-BID CONFERENCE

Pre-Bid Walkthroughs will be conducted at the Detention Facility (2340 Mullan Road, Missoula, MT) on **June 24th and June 25th, 2026**. Walkthroughs shall be scheduled 24 hours in advance and must be scheduled between 8:00 a.m. and 3:00 p.m. Walkthroughs will be available by appointment only. To schedule a walkthrough, contact Nathan Ratz at nathanratz@cushingterrell.com or by phone 406-258-7315. All proposing bidders are encouraged to use this opportunity to ask clarifying questions, obtain a better understanding of the project, or to notify the County of any ambiguities, inconsistencies, or errors discovered upon examination of this IFB. All responses to questions at the Pre-Bid Walkthrough will be oral and in no way binding to the County. Attendance at a pre-bid walk through is strongly encouraged. Failure to attend a pre-bid walk through may result in disqualification of the proposal.

BID SUBMISSION

As noted on the cover page, bids can either be emailed or delivered. The instructions for bid submissions are as follows:

Emailed Bids: Bids must be emailed directly to the Procurement Officer identified in the IFB (Lester Bracey). Bids must be received by the Procurement Officer prior to **4:00 p.m. local time, Thursday July 9th, 2026**. Errors should be crossed out, corrections entered, and initialed by the person signing the bid.

Delivered Bids: Delivered Bids Must Be Sealed and Labeled. Bids must be sealed and labeled on the outside of the package to clearly indicate that they are submitted in response to IFB Missoula County Detention Facility Cooling System Upgrade. ***Bids must be received at the Missoula County Auditor's Office prior to 4:00 p.m. local time, Thursday July 9th, 2026.*** All prices and notations must be printed in ink or typewritten. Errors should be crossed out, corrections entered, and initialed by the person signing the bid.

Late Bids. ***Regardless of cause, late bids will not be accepted and will automatically be disqualified from further consideration.*** It shall be the bidder's sole risk to assure delivery at the office of **Missoula County Auditor** by the designated time. Late bids will not be opened and may be returned to the bidder at the bidder's expense or destroyed if requested.

Bidder's Signature. The solicitation must be signed in ink by an individual authorized to legally bind the business submitting the bid. The bidder's signature on a bid submitted in response to this IFB guarantees that the offer has been established without collusion and without effort to preclude the County from obtaining the best possible supply or service.

Preferences. Please note the following three Missoula County Resolutions:

- Resolution No. 2020-061 A Resolution Giving Procurement Preference to Disadvantaged Business Enterprises
- Resolution No. 2020-076 Montana Registered Apprentice Program Resolution

- Resolution No. 2021-001 A Resolution Stating A Preference For Purchasing Goods And Services From Firms Based In Missoula County

Alternate Bids. Vendors may submit alternate bids (a bid on supplies other than specified). Alternate bids are considered only if the vendor is the lowest responsible vendor on their primary bid. Bids must be clearly identified as "Primary" and "Alternate." There is also an additive alternate for this scope of work which is presented in **Section 4** of this document.

CHANGE OR WITHDRAWAL OF BIDS

Change or Withdrawal PRIOR to Bid Opening. Should any bidder desire to change or withdraw a bid prior to the scheduled opening, the bidder may do so by making such request in writing to the procurement officer listed in Section 1.2.1 above. This communication must be received prior to the date and hour of the bid opening by a request in writing or facsimile to the procurement officer (e-mail notices containing prices are not allowed and will be disqualified).

Change AFTER Bid Opening But Prior to Bid Award. After bids are opened, they may not be changed except to correct patently obvious mistakes and minor variations. It must be clear that the mistake is not an error in judgment, and the mistake and the intended correct bid or offer must be clearly evident on the form of the document. (Examples of mistakes may be found in Montana ARM 2.5.505.) The bidder shall submit verification of the correct bid to the County prior to the final award by the County.

BID AWARDS

Basis for Award. Bid award, if made, will be to the responsive and responsible bidder who offers the lowest cost to the County in accordance with the specifications set forth in the invitation for bid.

Rejection of Bids. While the County has every intention to award a contract as a result of this IFB, issuance of the IFB in no way constitutes a commitment by Missoula County to award and execute a contract. Upon a determination such actions would be in its best interest, the County, in its sole discretion, reserves the right to:

- Cancel or terminate this IFB;
- Waive any undesirable, inconsequential, or inconsistent provisions of this IFB which would not have significant impact on any bid; or
- If awarded, terminate any contract if the County determines adequate County funds are not available.

SECTION 2: COMPLETION DATE REQUIREMENTS

COMPLETION DATE REQUIREMENTS

Completion Date. The Anticipated Completion Date space on the cover sheet must be completed to indicate the day, month, and year, or a specific number of days after receipt of executed contract. Failure to comply with the requirements may invalidate a bidder's quotation for any or all items.

Requested Delivery Date. The Contractor shall deliver and install all items described in this bid as soon as possible but no later than **May 14th, 2027** after receipt of executed contract from Missoula County.

SECTION 3: SPECIAL TERMS AND CONDITIONS

ON-SITE REQUIREMENTS/CLEANUP

Each potential contractor should visit the job site to verify measurements and to become fully aware of the conditions relating to the project and the labor requirements. Failure to do so will not relieve the successful contractor of their obligation to furnish all materials and labor necessary to carry out the provisions of the contract.

The Contractor shall adequately protect the work, adjacent property, and the public in all phases of the work. The Contractor shall be responsible for all damages or injury due to their action or neglect.

The Contractor shall maintain access to all phases of the project pending inspection by the County or its representative.

All work rejected as unsatisfactory shall be corrected prior to final inspection and acceptance.

The Contractor shall respond within seven calendar days after notice has been given of observed defects and shall proceed to immediately remedy these defects. Should the Contractor fail to respond to the notice or not remedy the defects, the County may have the work corrected at the Contractor's expense.

In terms of cleanup, the Contractor shall:

- (a) Keep the premises free from debris and accumulation of waste;
- (b) Clean up any oil or fuel spills;
- (c) Keep machinery clean and free of weeds;
- (d) Remove all construction smears and stains from finished surfaces;
- (e) Perform finishing site preparation to limit the spread of noxious weeds before final payment by the County; and
- (f) Remove all construction equipment, tools, and excess materials before final payment by the County.

MEETINGS

The Contractor is required to meet with the County's personnel, or designated representatives, to resolve technical or contractual problems that may occur during the term of the contract or to discuss the progress made by Contractor and the County in the performance of their respective obligations, at no additional cost to the County. Meetings will occur as problems arise and will be coordinated by the County. The Contractor will be given a minimum of three full working days notice of meeting date, time, and location. Face-to-face

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meetings are desired. However, at the Contractor's option and expense, a conference call meeting may be substituted. Consistent failure to participate in problem resolution meetings, two consecutive missed or rescheduled meetings, or to make a good faith effort to resolve problems, may result in termination of the contract.

COMPLIANCE WITH WORKERS' COMPENSATION ACT

Contractors are required to comply with the provisions of the Montana Workers' Compensation Act while performing work for the Missoula County in accordance with the sections 39-71-401, 39-71-405, and 39-71-417, MCA. Proof of compliance must be in the form of workers' compensation insurance, an independent contractor exemption certificate, or documentation of corporate officer status. Neither the Contractor nor its employees are employees of the County. This insurance/exemption must be valid for the entire term of the contract. A renewal document must be sent to contract's principal contact for Missoula County.

INSURANCE REQUIREMENTS

General Requirements. The Contractor shall maintain for the duration of the contract, at its cost and expense, insurance against claims for injuries to persons or damages to property, including contractual liability, which may arise from or in connection with the performance of the work by the Contractor, agents, employees, representatives, assigns, or subcontractors. This insurance shall cover such claims as may be caused by any negligent act or omission.

Primary Insurance. The Contractor's insurance coverage shall be primary insurance with respect to the County, its officers, officials, employees, and volunteers and shall apply separately to each project or location. Any insurance or self-insurance maintained by the County, its officers, officials, employees or volunteers shall be excess of the Contractor's insurance and shall not contribute with it.

Specific Requirements for Commercial General Liability. The Contractor shall purchase and maintain occurrence coverage with combined single limits for bodily injury, personal injury, and property damage of \$1,000,000 per occurrence and \$2,000,000 aggregate per year to cover such claims as may be caused by any act, omission, or negligence of the Contractor or its officers, agents, representatives, assigns, or subcontractors.

The County, its officers, officials, employees, and volunteers are to be covered and listed as additional insureds; for liability arising out of activities performed by or on behalf of the Contractor, including the insured's general supervision of the Contractor; products, and completed operations; premises owned, leased, occupied, or used.

Specific Requirements for Automobile Liability. The Contractor shall purchase and maintain coverage with split limits of \$500,000 per person (personal injury), \$1,000,000 per accident occurrence (personal injury), and \$100,000 per accident occurrence (property damage), OR combined single limits of \$1,000,000 per occurrence to cover such claims as may be caused by any act, omission, or negligence of the contractor or its officers, agents, representatives, assigns, or subcontractors.

The County, its officers, officials, employees, and volunteers are to be covered and listed as additional insureds for automobiles leased, hired, or borrowed by the Contractor.

Specific Requirements for Professional Liability. The Contractor shall purchase and maintain occurrence coverage with combined single limits for each wrongful act of \$2,000,000 per occurrence and \$4,000,000 aggregate per year to cover such claims as may be caused by any act, omission, negligence of the Contractor

or its officers, agents, representatives, assigns, or subcontractors. Note: if "occurrence" coverage is unavailable or cost prohibitive, the Contractor may provide "claims made" coverage provided the following conditions are met: (1) the commencement date of the contract must not fall outside the effective date of insurance coverage and it will be the retroactive date for insurance coverage in future years; and (2) the claims made policy must have a three-year tail for claims that are made (filed) after the cancellation or expiration date of the policy.

Deductibles and Self-Insured Retentions. Any deductible or self-insured retention must be declared to and approved by the County. At the request of the County either: (1) the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects the County, its officers, officials, employees, or volunteers; or (2) at the expense of the Contractor, the Contractor shall procure a bond guaranteeing payment of losses and related investigations, claims administration, and defense expenses.

Certificate of Insurance/Endorsements. A certificate of insurance from an insurer with a Best's rating of no less than A- indicating compliance with the required coverages, has been received by the County department responsible for this procurement. The Contractor must notify the County immediately, of any material change in insurance coverage, such as changes in limits, coverages, change in status of policy, etc. The County reserves the right to require complete copies of insurance policies at all times.

INTELLECTUAL PROPERTY

All patents and other legal rights in or to inventions created in whole or in part under the contract must be available to the County for royalty-free and nonexclusive licensing. Both parties shall have a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use and authorize others to use, copyrightable property created under the contract.

PATENT AND COPYRIGHT PROTECTION

Third Party Claim. In the event of any claim by any third party against the County that the products furnished under this contract infringe upon or violate any patent or copyright, the County shall promptly notify Contractor. Contractor shall defend such claim, in the County's name or its own name, as appropriate, but at Contractor's expense. Contractor will indemnify the County against all costs, damages, and attorney's fees that accrue as a result of such claim. If the County reasonably concludes that its interests are not being properly protected, or if principles of governmental or public law are involved, it may enter any action.

Product Subject of Claim. If any product furnished is likely to or does become the subject of a claim of infringement of a patent or copyright, then Contractor may, at its option, procure for the County the right to continue using the alleged infringing product, or modify the product so that it becomes non-infringing. If none of the above options can be accomplished, or if the use of such product by the County shall be prevented by injunction, the County will determine if the Contract has been breached.

CONTRACTOR PERFORMANCE ASSESSMENTS

The County may do assessments of the Contractor's performance. This contract may be terminated for one or more poor performance assessments. Contractors will have the opportunity to respond to poor performance assessments. The County will make any final decision to terminate this contract based on the assessment and any related information, the Contractor's response and the severity of any negative performance assessment. The Contractor will be notified with a justification of contract termination. Performance assessments may be considered in future solicitations.

CONTRACTOR REGISTRATION (for construction)

The Contractor will be registered with the Department of Labor and Industry under sections 39-9-201 and 39-9-204, MCA, *prior* to contract execution. The County cannot execute a contract for construction to a Contractor who is not registered (39-9-401, MCA).

CONTRACTOR WITHHOLDING (for construction)

Section 15-50-206, MCA, requires the County agency or department for whom a public works construction contract over \$80,000 is being performed, to withhold 1% of all payments and to transmit such monies to the Department of Revenue.

MONTANA PREVAILING WAGE REQUIREMENTS

Montana Resident Preference. The nature of the work performed, or services provided, under this contract meets the statutory definition of a "public works contract" in section 18-2-401, MCA. Unless superseded by federal law, Montana law requires that contractors and subcontractors give preference to the employment of Montana residents for any public works contract in excess of \$25,000 for construction or nonconstruction services in accordance with sections 18-2-401 through 18-2-432, MCA, and all administrative rules adopted in relation to these statutes.

Unless superseded by federal law, each contractor shall ensure that at least 50% of a contractor's workers performing labor on a construction project are bona fide Montana residents.

The Commissioner of the Montana Department of Labor and Industry has established the resident requirements in accordance with sections 18-2-403 and 18-2-409, MCA. Any and all questions concerning prevailing wage and Montana resident issues should be directed to the Montana Department of Labor and Industry.

Standard Prevailing Rate of Wages. In addition, unless superseded by federal law, all employees working on a public works contract shall be paid prevailing wage rates in accordance with sections 18-2-401 through 18-2-432, MCA, and all associated administrative rules. Montana law requires that all public works contracts, as defined in section 18-2-401, MCA, in which the total cost of the contract is in excess of \$25,000, contain a provision stating for each job classification the standard prevailing wage rate, including fringe benefits, travel, per diem, and zone pay that the contractors, subcontractors, and employers shall pay during the public works contract.

Furthermore, section 18-2-406, MCA, requires that all contractors, subcontractors, and employers who are performing work or providing services under a public works contract post in a prominent and accessible site on the project staging area or work area, no later than the first day of work and continuing for the entire duration of the contract, a legible statement of all wages and fringe benefits to be paid to the employees in compliance with section 18-2-423, MCA.

Section 18-2-423, MCA, requires that employees receiving an hourly wage must be paid on a weekly basis. Each contractor, subcontractor, and employer must maintain payroll records in a manner readily capable of being certified for submission under section 18-2-423, MCA, for not less than three years after the contractor's, subcontractor's, or employer's completion of work on the public works contract.

All contractors and employers shall classify each employee who performs labor on a public works project according to the applicable standard prevailing rate of wages for such craft, classification, or type of employee established by the Commissioner of Montana Department of Labor and Industry, and shall pay each such employee a rate of wages not less than the standard prevailing rate as specified in the Montana Prevailing

Wages Rates for the service year 2026. **See Section 4 (specifications and pricing schedule) for services desired within this contract.**

TRANSITION ASSISTANCE

If this contract is not renewed at the end of this term, or is terminated prior to the completion of a project, or if the work on a project is terminated for any reason, the Contractor must provide for a reasonable period of time after the expiration or termination of this project or contract, all reasonable transition assistance requested by the County, to allow for the expired or terminated portion of the services to continue without interruption or adverse effect, and to facilitate the orderly transfer of such services to the County or its designees. Such transition assistance will be deemed by the parties to be governed by the terms and conditions of this contract, except for those terms or conditions that do not reasonably apply to such transition assistance. The County shall pay the Contractor for any resources utilized in performing such transition assistance at the most current rates provided by the contract. If there are no established contract rates, then the rate shall be mutually agreed upon. If the County terminates a project or this contract for cause, then the County will be entitled to offset the cost of paying the Contractor for the additional resources the Contractor utilized in providing transition assistance with any damages the County may have otherwise accrued as a result of said termination.

CONTRACT TERMINATION

Unilateral Termination. This Agreement may be terminated by either party unilaterally by giving notice of termination in writing at least 30 days prior to the date of the intended termination.

SECTION 4: SPECIFICATIONS AND PRICING SCHEDULE

EQUIVALENT PRODUCTS

Requirements designated in this bid must be satisfied, or a functional equivalent bid submitted, which is acceptable to the County. Bidders who do not meet this criterion may be disqualified from further consideration. A bidder must state if they are unable or unwilling to meet any requirement. Inability or unwillingness to meet any requirement, in part or total, may be cause for disqualification of the entire response. Any exceptions taken by the bidder must be clearly identified on the bid forms.

PRICES

Taxes, Shipping, and Invoicing. The prices herein specified, unless otherwise expressly stated, shall exclude all taxes and duties of any kind which either party is required to pay with respect to the sale of products covered by this IFB, but shall include all charges and expenses in connection with the packing of the products and their conveyance to the place of delivery to the County unless specifically excluded. Bid prices shall include any and all transportation costs. The Contractor shall be paid, except as otherwise stated in this IFB, upon submission of a proper invoice, the prices stipulated herein for products, and/or services delivered to and accepted at the specified County location(s).

Fixed Price Contract. All prices are fixed for the duration of the contract and are not subject to escalation for any cause. Payment of the total fixed bid price shall constitute full payment for performance of the work and covers all costs of whatever nature incurred by the Contractor in accomplishing the work in accordance with the provisions of the contract.

ALL-OR-NONE AWARD

Awards will be made on an **all-or-none** basis. Failure of a bidder to provide prices for all line items listed on the Schedule may be cause for rejection of the entire bid. However, a bidder may enter "No Cost" in the unit price and extended amount columns to indicate that the item is being offered at "No Cost."

PROJECT REQUIREMENTS AND SCOPE OF WORK

Related Documents

- Montana Prevailing Wage Rates for 2026 (Appendix A)
- Construction Documents – Drawings titled "Missoula County Detention Facility, Cooling System Upgrade" dated June 12, 2026 (Exhibit A)
- Construction Documents – Project Manual titled "Missoula County Detention Facility, Cooling System Upgrade" dated June 12, 2026 (Exhibit B)

General Requirements

- Provide 1% GRT in bid.
- Include 2026 Montana Prevailing Wage Rates.
- Provide bid bond.
- Provide performance bond.
- Contractor is responsible for all construction and building permits and the cost for all permits.

- Coordinate construction progress meetings with owner and engineer.
- Submit RFI's per project specifications.
- Provide submittals and shop drawings for approval per project specifications.
- Coordinate all work with and between sub-contractors.
- Provide mobilization, demobilization, and clean up – coordinate with owner.
- Coordinate and schedule access to and work in secure areas on the exterior with the owner.
- Include warranties.

Scope of Work

The full scope of work is shown on the drawings and in the specifications. A summary of work is as follows:

Demolition:

- Demolish existing north boiler in the main floor boiler room.
- Demolish the cooling tower and housekeeping pad.
- Demolish the condenser water pump.
- Demolish associated portions of piping and components.
- Demolish glycol feed units.
- Demolish associated electrical circuits.
- Demolish associated temperature controls and low voltage wiring.

New Work:

- Drill and develop a new supply well and a new injection well.
- Install a new submersible pump in the supply well.
- Install new groundwater piping from supply well to mechanical room and from mechanical room to the injection room. Directional drilling shall be utilized to install this piping on the exterior from well to well.
- Install a new flat plate heat exchanger and associated pump and piping for the condenser water loop.
- Install a new flat plate heat exchanger and associated pump and piping for the economizer cooling of the chilled water loop.
- Install new glycol feeder unit.
- Install new temperature controls and low voltage wiring for the new equipment and interface with the existing control system.
- Electrical work and circuits to serve the new equipment.

Additive Alternate #1

- Demolish the existing chiller.
- Demolish the existing chilled water pump.
- Install a new chiller.
- Install a new chilled water pump.
- Install a new refrigerant monitor.
- Install new temperature controls for the new equipment and interface with the existing control system.
- Electrical work and circuits to serve the new equipment.

Receipt of Addenda

I have received addenda numbers: _____

and have included their provision in my Bid.

Pricing Schedule:

Base Bid Cost: \$ _____

Alternate #1 Cost: \$ _____

Appendix A

Montana Prevailing Wages

MONTANA
PREVAILING WAGE RATES FOR BUILDING CONSTRUCTION SERVICES 2026

Effective: April 25, 2026

Greg Gianforte, Governor
State of Montana

Sarah Swanson, Commissioner
Department of Labor & Industry

To obtain copies of prevailing wage rate schedules, or for information relating to public works projects and payment of prevailing wage rates, visit ESD at erd.dli.mt.gov/labor-standards or contact:

Employment Standards Division
Montana Department of Labor and Industry
P. O. Box 8011
Helena, MT 59604
Phone 406-444-6543

The department welcomes questions, comments, and suggestions from the public. In addition, we'll do our best to provide information in an accessible format, upon request, in compliance with the Americans with Disabilities Act.

MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated (MCA), has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of Section 18-2-401, et seq., MCA. Each employer is required to pay (as a minimum) the rate of wages, including fringe benefits, travel allowance, zone pay and per diem applicable to the district in which the work is being performed as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the department's website at <https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates> or by contacting the department at (406) 444-6543.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and the payment of prevailing wages. For detailed compliance information relating to public works contracts and payment of prevailing wage rates, please consult the regulations on the department's website at <https://erd.dli.mt.gov/labor-standards/public-contracts-prevailing-wage-law/> or contact the department at (406) 444-6543.

SARAH SWANSON
Commissioner
Department of Labor and Industry
State of Montana

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A. Date of Publication

B. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semi-skilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

The Administrative Rules of Montana (ARM), 24.17.501(2) – 2(c), states *“Building construction projects generally are the constructions of sheltered enclosures with walk-in access for housing persons, machinery, equipment, or supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.”*

Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (5 stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial buildings, institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants, prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters, warehouses, water and sewage treatment plants (buildings only), etc.”

C. Definition of Public Works Contract

Section 18-2-401(11)(a), MCA defines “public works contract” as *“...a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000...”*.

D. Prevailing Wage Schedule

This publication covers only Building Construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rate schedules for Heavy Construction, Highway Construction, and Nonconstruction Services occupations can be found on the department's website at <https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates/> or by contacting the department at (406) 444-6543.

E. Rates to Use for Projects

ARM, 24.17.127(1)(c), states *“The wage rates applicable to a particular public works project are those in effect at the time the bid specifications are advertised.”*

F. Wage Rate Adjustments for Multiyear Contracts

Section 18-2-417, MCA states:

“(1) Any public works contract that by the terms of the original contract calls for more than 30 months to fully perform must include a provision to adjust, as provided in subsection (2), the standard prevailing rate of wages to be paid to the workers performing the contract.

(2) The standard prevailing rate of wages paid to workers under a contract subject to this section must be adjusted 12 months after the date of the award of the public works contract. The amount of the adjustment must be a 3% increase. The adjustment must be made and applied every 12 months for the term of the contract.

(3) Any increase in the standard rate of prevailing wages for workers under this section is the sole responsibility of the contractor and any subcontractors and not the contracting agency.”

G. Fringe Benefits

Section 18-2-412, MCA states:

“(1) To fulfill the obligation...a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the U. S. department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits and travel allowances, applicable to the district for the particular type of work being performed.

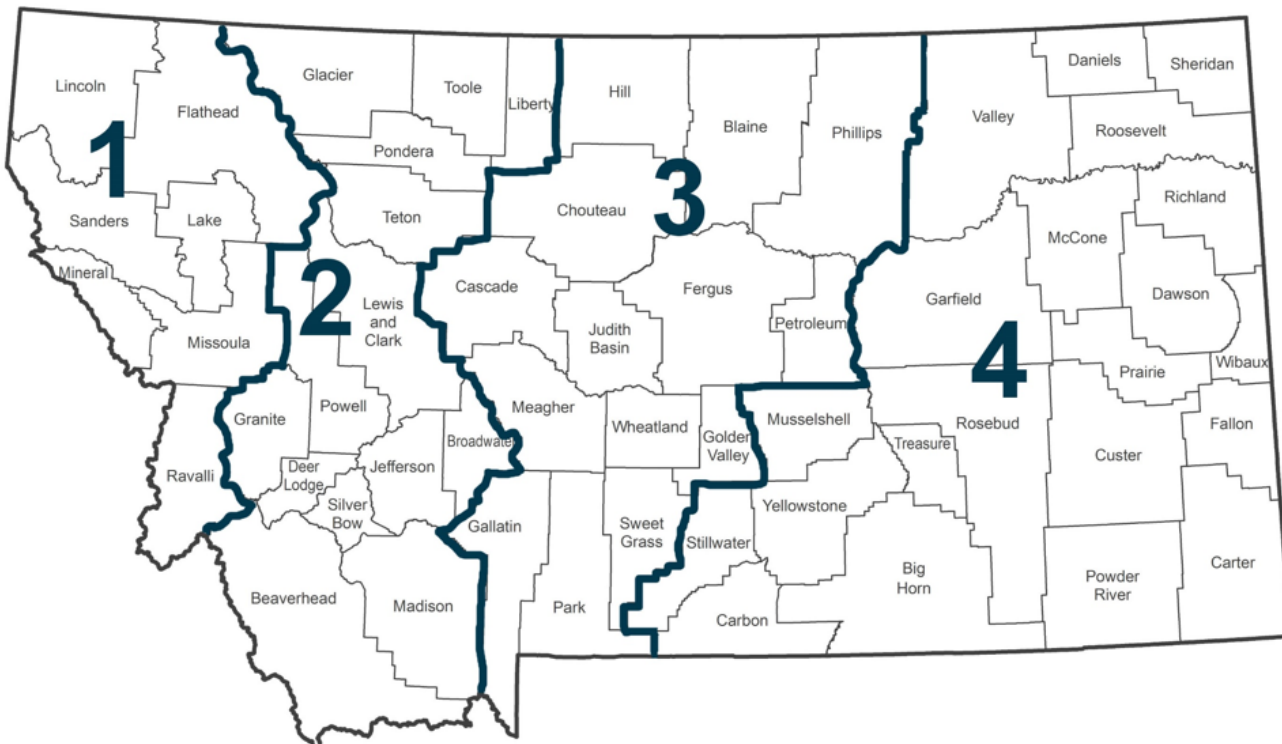
(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the U. S. department of labor.”

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

H. Prevailing Wage Districts

Montana counties are aggregated into four districts for the purpose of prevailing wage. The prevailing wage districts are composed of the following counties, per ARM 24.17.107:

Montana Prevailing Wage Districts



I. Dispatch City

Section 18-2-411(6), MCA, defines dispatch city as *“...the courthouse in the city from the following list which is closest to the center of the job: Billings, Bozeman, Butte, Great Falls, Helena, Kalispell, Miles City, Missoula and Sidney.”* A dispatch city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

District 1 – Kalispell and Missoula: includes Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders;

District 2 – Butte and Helena: includes Beaverhead, Broadwater, Deer Lodge, Glacier, Granite, Jefferson, Lewis and Clark, Liberty, Madison, Pondera, Powell, Silver Bow, Teton, and Toole;

District 3 – Bozeman and Great Falls: includes Blaine, Cascade, Chouteau, Fergus, Gallatin, Golden Valley, Hill, Judith Basin, Meagher, Park, Petroleum, Phillips, Sweet Grass, and Wheatland;

District 4 – Billings, Miles City and Sidney: includes Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCone, Musselshell, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux, and Yellowstone.

J. Zone Pay

Zone pay is not travel pay. ARM, 24.17.103(25), defines zone pay as *“...an amount added to the base pay; the combined sum then becomes the new base wage rate to be paid for all hours worked on the project. Zone pay must be determined by measuring the road miles one way over the shortest practical maintained route from the dispatch city to the center of the job.”* See section I above for a list of dispatch cities.

K. Computing Travel Benefits

ARM, 24.17.103(23), states *“‘Travel pay,’ also referred to as ‘travel allowance,’ is and must be paid for travel both to and from the job site, except those with special provisions listed under the classification. The rate is determined by measuring the road miles one direction over the shortest practical maintained route from the dispatch city or the employee’s home, whichever is closer, to the center of the job.”* See section I above for a list of dispatch cities.

L. Per Diem

ARM, 24.17.103(19), states *“‘Per diem’ typically covers costs associated with board and lodging expenses. Per diem is paid when an employee is required to work at a location outside the daily commuting distance and is required to stay at that location overnight or longer.”*

M. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. Additionally, Section 18-2-416(2), MCA states *“...The full amount of any applicable fringe benefits must be paid to the apprentice while the apprentice is working on the public works contract.”* Apprentices not registered in approved federal or state apprenticeship programs will be paid the appropriate journey level prevailing wage rate when working on a public works contract.

N. Posting Notice of Prevailing Wages

Section 18-2-406, MCA provides that contractors, subcontractors and employers who are *“...performing work or providing construction services under public works contracts, as provided in this part, shall post in a prominent and accessible site on the project or staging area, not later than the first day of work and continuing for the entire duration of the project, a legible statement of all wages and fringe benefits to be paid to the employees.”*

O. Employment Preference

Sections 18-2-403 and 18-2-409, MCA requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

P. Projects of a Mixed Nature

Section 18-2-418, MCA states:

“(1) The contracting agency shall determine, based on the preponderance of labor hours to be worked, whether the public works construction services project is classified as a highway construction project, a heavy construction project, or a building construction project.

“(2) Once the project has been classified, employees in each trade classification who are working on that project must be paid at the rate for that project classification”

Q. Occupations Definitions

You can find definitions for these occupations on the following Bureau of Labor Statistics website:

http://www.bls.gov/oes/current/oes_stru.htm

R. Welder Rates

Welders receive the rate prescribed for the craft performing an operation to which welding is incidental.

S. Foreman Rates

Rates are no longer set for foremen. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.

WAGE RATES

BOILERMAKERS

No Rate Established

Duties Include:

Construct, assemble, maintain, and repair stationary steam boilers, boiler house auxiliaries, process vessels, and pressure vessels.

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BRICK, BLOCK, AND STONE MASONS

	Wage	Benefit
District 1	\$33.81	\$18.06
District 2	\$33.81	\$18.06
District 3	\$33.81	\$18.06
District 4	\$33.81	\$18.06

Per Diem:

0-70 mi. free zone
>70-90 mi. \$60/day
>90 mi. \$80/day

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CARPENTERS

	Wage	Benefit
District 1	\$32.05	\$16.33
District 2	\$32.05	\$16.33
District 3	\$32.05	\$16.33
District 4	\$32.05	\$16.33

Zone Pay:

0-30 mi. free zone
>30-60 mi. + \$4.00/hr.
>60mi. + \$6.00/hr.

Duties Include:

Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; mass timber framing, building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall, and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.

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CARPET INSTALLERS

No Rate Established

Duties Include:

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials.

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CEMENT MASONS AND CONCRETE FINISHERS

	Wage	Benefit
District 1	\$31.59	\$5.29
District 2	\$29.16	\$3.13
District 3	\$27.13	\$0.96
District 4	\$27.13	\$0.96

Duties Include:

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, or curbs. Align forms for sidewalks, curbs, or gutters.

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Zone Pay:

0-30 mi. free zone
>30-60 mi. + \$2.95/hr.
>60mi. + \$4.75/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 1

	Wage	Benefit
District 1	\$31.33	\$15.05
District 2	\$32.34	\$16.79
District 3	\$32.34	\$16.79
District 4	\$30.50	\$16.79

This group includes but is not limited to:

Air Compressor; Auto Fine Grader; Belt Finishing; Boring Machine (Small); Cement Silo; Crane, A-Frame Truck Crane; Crusher Conveyor; DW-10, 15, and 20 Tractor Roller; Farm Tractor; Forklift; Form Grader; Front-End Loader, under 1 cu. yd; Oiler, Herman Nelson Heater; Mucking Machine; Oiler, All Except Cranes/Shovels; Pumpman.

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Zone Pay:

Districts 2&3
0-30 mi. base pay
>30-60 mi. + \$3.50/hr.
>60 mi. + \$5.50/hr.

District 4

0-30 mi. free zone
>30-60 mi. + \$3.05/hr.
>60 mi. + \$4.85/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 2

	Wage	Benefit
District 1	\$29.96	\$11.13
District 2	\$33.23	\$16.79
District 3	\$34.45	\$16.79
District 4	\$33.55	\$19.55

This group includes but is not limited to:

Air Doctor; Backhoe\Excavator\Shovel, up to and incl. 3 cu. yds; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, Large; Broom, Self-Propelled; Concrete Travel Batcher; Concrete Float & Spreader; Concrete Bucket Dispatcher; Concrete Finish Machine; Concrete Conveyor; Distributor; Dozer, Rubber-Tired, Push, & Side Boom; Elevating Grader\Gradall; Field Equipment Serviceman; Front-End Loader, 1 cu. yd up to and incl. 5 cu. yds; Grade Setter; Heavy Duty Drills, All Types; Hoist\Tugger, All; Hydralift Forklifts & Similar; Industrial Locomotive; Motor Patrol (except finish); Mountain Skidder; Oiler, Cranes\Shovels; Pavement Breaker, EMSCO; Power Saw, Self-Propelled; Pugmill; Pumpcrete\Grout Machine; Punch Truck; Roller, other than Asphalt; Roller, Sheepsfoot (Self-Propelled); Roller, 25 tons and over; Ross Carrier; Rotomill, under 6 ft; Trenching Machine; Washing /Screening Plant.

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Zone Pay:

District 2

0-30 mi. base pay
 >30-60 mi. + \$3.50/hr.
 >60 mi. + \$5.50/hr.

District 3 & 4

0-30 mi. free zone
 >30-60 mi. + \$3.05/hr.
 >60 mi. + \$4.85/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 3

	Wage	Benefit
District 1	\$31.02	\$10.47
District 2	\$34.65	\$16.79
District 3	\$33.29	\$7.89
District 4	\$34.65	\$16.79

This group includes but is not limited to:

Asphalt Paving Machine; Asphalt Screed; Backhoe\Excavator\Shovel, over 3 cu. yds; Cableway Highline; Concrete Batch Plant; Concrete Curing Machine; Concrete Pump; Cranes, Creter; Cranes, Electric Overhead; Cranes, 24 tons and under; Curb Machine\Slip Form Paver; Finish Dozer; Front-End Loader, over 5 cu. yds; Mechanic\Welder; Pioneer Dozer; Roller Asphalt (Breakdown & Finish); Rotomill, over 6 ft; Scraper, Single, Twin, or Pulling Belly-Dump; YO-YO Cat Haul Truck, Articulating Trucks, Vac Truck.

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Zone Pay:

Districts 2, 3 & 4

0-30 mi. base pay
 >30-60 mi. + \$3.50/hr.
 >60 mi. + \$5.50/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 4

	Wage	Benefit
District 1	\$35.78	\$16.79
District 2	\$35.59	\$15.56
District 3	\$35.81	\$15.78
District 4	\$35.78	\$16.79

This group includes but is not limited to:

Asphalt\Hot Plant Operator; Cranes, 25 tons up to and incl. 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper.

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Zone Pay:

All Districts

0-30 mi. free
>30-60 mi. + \$3.50/hr.
>60 mi. + \$5.50/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 5

	Wage	Benefit
District 1	\$36.93	\$16.79
District 2	\$35.95	\$15.49
District 3	\$36.93	\$16.79
District 4	\$36.93	\$16.79

This group includes but is not limited to:

Cranes, 45 tons up to and incl. 74 tons.

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Zone Pay:

All Districts

0-30 mi. free
>30-60 mi. + \$3.50/hr.
>60 mi. + \$5.50/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 6

	Wage	Benefit
District 1	\$38.06	\$16.79
District 2	\$38.06	\$16.79
District 3	\$38.06	\$16.79
District 4	\$38.06	\$16.79

This group includes but is not limited to:

Cranes, 75 tons up to and incl. 149 tons; Cranes, Whirley (All).

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Zone Pay:

All Districts

0-30 mi. free
>30-60 mi. + \$3.50/hr.
>60 mi. + \$5.50/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 7

	Wage	Benefit
District 1	\$39.21	\$16.79
District 2	\$39.21	\$16.79
District 3	\$39.21	\$16.79
District 4	\$39.21	\$16.79

Zone Pay:
All Districts
0-30 mi. free
>30-60 mi. + \$3.50/hr.
>60 mi. + \$5.50/hr.

This group includes but is not limited to:

Cranes, 150 tons up to and incl. 250 tons; Cranes, over 250 tons—add \$1.00 per hr. for every 100 tons over 250 tons; Crane, Tower (All); Crane Stiff-Leg or Derrick; Helicopter Hoist.

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CONSTRUCTION LABORERS GROUP 1/FLAG PERSON FOR TRAFFIC CONTROL

No Rate Established

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CONSTRUCTION LABORERS GROUP 2

	Wage	Benefit
District 1	\$28.42	\$10.34
District 2	\$27.42	\$15.02
District 3	\$27.90	\$9.55
District 4	\$26.80	\$9.85

Zone Pay:
All Districts
0-15 mi. free zone
>15-30 mi. + \$0.65/hr
>30-50 mi. + \$0.85/hr.
>50 mi. + \$1.25/hr.

This group includes but is not limited to:

General Labor; Asbestos Removal; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-lay Down; Crusher and Batch Worker; Heater Tender; Fence Erector; Landscape Laborer; Landscaper; Lawn Sprinkler Installer; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sign Erection; Guardrail and Jersey Rail; Spike Driver; Stake Jumper; Signalman; Tail Hoseman; Tool Checker and Houseman.

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CONSTRUCTION LABORERS GROUP 3

	Wage	Benefit
District 1	\$26.56	NRE
District 2	\$26.56	NRE
District 3	\$26.02	NRE
District 4	\$25.95	NRE

This group includes but is not limited to:

Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer (Pavement Breaker) Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power and Tamper.

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Zone Pay:

All Districts

0-15 mi. free zone
>15-30 mi. + \$0.65/hr
>30-50 mi. + \$0.85/hr.
>50 mi. + \$1.25/hr.

CONSTRUCTION LABORERS GROUP 4

	Wage	Benefit
District 1	\$27.50	\$12.22
District 2	\$27.60	\$12.22
District 3	\$27.68	\$9.45
District 4	\$31.60	\$12.22

This group includes but is not limited to:

Hod Carrier; Water Well Laborer; Blaster; Wagon Driller; Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete) Powderman; Rock & Core Drill; Track or Truck Mounted Wagon Drill and Welder incl. Air Arc.

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Zone Pay:

All Districts

0-15 mi. free zone
>15-30 mi. + \$0.65/hr
>30-50 mi. + \$0.85/hr.
>50 mi. + \$1.25/hr.

Per Diem:

0-70 mi. free zone
71-90 mi. \$35/day
91+ mi. \$80/day

DRYWALL APPLICATORS

	Wage	Benefit
District 1	\$32.05	\$15.02
District 2	\$32.05	\$15.02
District 3	\$32.05	\$15.02
District 4	\$32.05	\$15.02

Duties Include:

Drywall and ceiling tile installation.

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Zone Pay:

0-30 mi. free zone
>30-60 mi. + \$4.00/hr.
>60mi. + \$6.00/hr.

ELECTRICIANS: INCLUDING BUILDING AUTOMATION CONTROL

	Wage	Benefit
District 1	\$40.71	\$18.05
District 2	\$37.99	\$18.32
District 3	\$37.19	\$17.39
District 4	\$41.92	\$16.32

Duties Include:

Electrical wiring; equipment and fixtures; streetlights; electrical control systems. Installation and/or adjusting of building automation controls also during testing and balancing, commissioning and retro-commissioning.

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Per Diem:

District 1

45+ mi. \$75/day

District 3

50+ mi. \$110/day

District 4

60+ mi. \$90/day

ELEVATOR CONSTRUCTORS

	Wage	Benefit
District 1	\$67.61	\$47.54
District 2	\$67.61	\$47.54
District 3	\$67.61	\$47.54
District 4	\$67.61	\$47.54

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Per Diem:

\$119/day

FLOORLAYERS

No Rate Established

Duties Include:

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

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GLAZIERS

	Wage	Benefit
District 1	\$25.32	\$5.07
District 2	\$25.32	\$5.07
District 3	\$25.32	\$5.07
District 4	\$24.83	\$5.07

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HEATING AND AIR CONDITIONING

	Wage	Benefit
District 1	\$40.07	\$22.93
District 2	\$40.07	\$22.93
District 3	\$40.07	\$22.93
District 4	\$40.07	\$22.93

Per Diem:

\$85/day

Duties Include:

Heating, air conditioning, and refrigeration mechanics and installers work on heating, ventilation, air conditioning, and refrigeration (HVACR) systems that control the temperature and air quality in buildings.

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INSULATION WORKERS-MECHANICAL(HEAT AND FROST)

	Wage	Benefit
District 1	\$43.81	\$22.94
District 2	\$43.81	\$22.94
District 3	\$43.81	\$22.94
District 4	\$43.81	\$22.94

Duties Include:

Insulate pipes, ductwork or other mechanical systems.

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Travel Pay:

0-30 mi. free
31-40 mi. \$30 per day
>40-50 mi. \$40/day
>50-60 mi. \$55/day
>60 mi. \$65/day, plus: \$0.66 for each mile over 60, up to \$400 unless:

- Employee traveling in employee's vehicle on employer's time, then rate changes to \$0.20 per mi., only for miles over 60.
- Employee traveling in company-provided vehicle with company-paid fuel, no additional travel pay mileage required.

Zone Pay:

0-30 mi. free
31-40 mi. \$3.75/hr.
>40-50 mi. \$5.00/hr.
>50-60 mi. \$6.88/hr.
>60 mi. \$8.13/hr. only if employee is commuting, if employee is staying over, Per Diem applies instead.

Per Diem:

60+ mi. \$130/day; or, employer pays for lodging + \$35/day for meals.

IRONWORKERS – REINFORCING IRON AND REBAR WORKERS

	Wage	Benefit
District 1	\$36.83	\$25.78
District 2	\$36.83	\$25.78
District 3	\$36.83	\$25.78
District 4	\$36.83	\$25.78

Duties Include:

Position and secure steel bars or mesh in concrete forms in order to reinforce concrete. Use a variety of fasteners, rod-bending machines, blowtorches, and hand tools. Includes rod busters.

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Per Diem:

0-45 mi. free zone
45-85 mi. \$100/day
85+ mi. \$150/day

Big Sky/Resort Area \$200/day

IRONWORKERS - STRUCTURAL IRON AND STEEL WORKERS

	Wage	Benefit
District 1	\$36.83	\$25.78
District 2	\$36.83	\$25.78
District 3	\$36.83	\$25.78
District 4	\$36.83	\$25.78

Duties Include:

Structural steel erection; assemble prefabricated metal buildings; cut, bend, tie, and place rebar; energy producing windmill type towers; metal bleacher seating; handrail fabrication and ornamental steel.

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Per Diem:

0-45 mi. free zone
45-85 mi. \$100/day
85+ mi. \$150/day

Big Sky/Resort Area \$200/day

MILLWRIGHTS

	Wage	Benefit
District 1	\$45.26	\$23.71
District 2	\$45.26	\$23.71
District 3	\$45.26	\$23.71
District 4	\$45.26	\$23.71

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Zone Pay:

All Districts
0-30 mi. free zone
>30-60 mi.+ \$4.00/hr.
>60 mi. + \$6.00/hr.

Per Diem:

\$110 day or employer pays for single occupancy lodging

PAINTERS: INCLUDING PAPERHANGERS

	Wage	Benefit
District 1	\$23.10	\$4.74
District 2	\$23.10	\$4.74
District 3	\$24.83	\$4.74
District 4	\$24.83	\$4.74

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PILEBUCKS

No Rate Established

Duties Include:

Set up crane; set up hammer; weld tips on piles; set leads; ensure piles are driven straight with the use of level or plum bob. Give direction to crane operator as to speed and direction of swing. Cut piles to grade.

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PILOT CAR DRIVERS

No Rate Established

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PLASTERERS

	Wage	Benefit
District 1	\$32.05	\$15.02
District 2	\$32.05	\$15.02
District 3	\$32.05	\$15.02
District 4	\$32.05	\$15.02

Zone Pay:

0-30 mi. free zone
>30-60 mi. + \$4.00/hr.
>60mi. + \$6.00/hr.

Duties Include:

All materials beyond the substrate, such as a moisture barrier, any type of drainage installation between the moisture barrier and insulation or EPS board, the attachment of the EPS board, installation of fiberglass mesh embedded in the base coat, any water-resistant coat that is applied on top of the insulation to serve as a weather barrier, and the application of the finish coat.

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PLUMBERS, PIPEFITTERS, AND STEAMFITTERS

	Wage	Benefit
District 1	\$39.38	\$16.26
District 2	\$46.95	\$19.47
District 3	\$46.95	\$19.47
District 4	\$41.00	\$21.31

Duties Include:

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, other liquids or gases. Testing of piping systems, commissioning and retro-commissioning. Workers in this occupation may also install heating and cooling equipment and mechanical control systems.

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Per Diem:

District 1

30-50 miles \$35.00/day

50-75 miles \$45.00/day

75+ miles \$100.00/day

ROOFERS

	Wage	Benefit
District 1	\$34.89	\$13.33
District 2	\$37.26	\$22.93
District 3	\$33.81	\$9.36
District 4	\$34.24	\$22.93

Duties Include:

Metal roofing, covers roofs, walls and foundations with water proofing, insulation and vapor barriers in addition to metal flashings. Roofing includes shingles, low slope membranes, metal roofs, insulation, spray foam, coatings and vapor barriers. Wall coverings include metal panels, insulated metal panels and other waterproofing or rain screen systems. Foundation systems include waterproofing and insulation. Excludes prefabricated metal buildings.

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Per Diem:

District 1

\$84.00/day

District 2 & 3

Employer pays for room + \$30.00/day

District 4

Employer pays for room + \$25.00/day

SHEET METAL WORKERS

	Wage	Benefit
District 1	\$40.07	\$22.93
District 2	\$40.07	\$22.93
District 3	\$40.07	\$22.93
District 4	\$38.14	\$21.61

Per Diem

0-45 mi. free zone
46-65 mi. \$35/day
65+ mi. \$155/day

Duties Include:

Testing and balancing, commissioning and retro-commissioning of all air-handling equipment and duct work. Manufacture, fabrication, assembling, installation, dismantling, and alteration of all HVAC systems, air conveyor systems, and exhaust systems. All lagging over insulation and all duct lining.

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SOLAR PHOTOVOLTAIC INSTALLERS

No Rate Established

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SPRINKLER FITTERS

	Wage	Benefit
District 1	\$40.82	\$26.56
District 2	\$41.61	\$26.25
District 3	\$43.23	\$26.02
District 4	\$44.11	\$26.47

Per Diem:

District 1
100+ mi. \$150/day

Duties Include but not limited to:

Any and all fire protection systems: Installation, dismantling, inspection, testing, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems, including both overhead and underground water mains, all piping, fire hydrants, standpipes, air lines, tanks, and pumps used in connection with sprinkler and alarm systems.

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TAPERS

No Rate Established

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TELECOMMUNICATIONS EQUIPMENT INSTALLERS

	Wage	Benefit
District 1	\$38.89	\$12.94
District 2	\$25.16	\$11.39
District 3	\$23.90	\$11.86
District 4	\$23.90	\$11.86

Per Diem:
Federal GSA Rate

Duties Include:

Install voice; sound; vision and data systems. This occupation includes burglar alarms, fire alarms, fiber optic systems, and video systems for security or entertainment

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TERRAZZOWORKERSANDFINISHERS

No Rate Established

Duties Include:

Finish work on hard tile, marble, and wood tile to floors, ceilings, and roof decks

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TILEANDSTONE SETTERS

	Wage	Benefit
District 1	\$27.80	\$2.93
District 2	\$29.40	\$3.07
District 3	\$29.60	\$3.38
District 4	\$31.07	\$3.36

Duties Include:

Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

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TRUCK DRIVERS

	Wage	Benefit
District 1	\$25.80	\$6.43
District 2	\$28.08	\$6.50
District 3	\$31.20	\$6.30
District 4	\$31.25	\$5.99

Truck drivers include but are not limited to:

Combination Truck & Concrete Mixer; Distributor Driver; Dry Batch Trucks; Dump Trucks & Similar Equipment; Flat Trucks; Lowboys, Four-Wheel Trailers, Float Semitrailer; Powder Truck Driver (Bulk Unloader Type); Servicemen; Service Truck Drivers, Fuel Truck Drivers, Tiremen; Trucks with Power Equipment; Truck Mechanic; Water Tank Drivers, Petroleum Product Drivers.

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